



## Accessibility Statement

Kinovo Plc Group is committed to making its website as accessible as possible for all users. We aim to comply with the Web Content Accessibility Guidelines (WCAG) 2.1 Level AA and strive to improve accessibility in line with evolving standards. We also recognise our obligations under the Equality Act 2010 to ensure reasonable adjustments for users with disabilities.

### Website Accessibility Features

We have designed our website with the following accessibility considerations:

- The website is compatible with a range of screen resolutions and device types.
- Users can adjust the text size using their browser settings (typically found under View > Text Size or via zoom functions).
- All images include descriptive alternative text (alt tags) for screen readers.
- We use colour contrast combinations that enhance readability.
- The website structure follows a clear, user-friendly navigation system with properly structured HTML headings.
- Cascading Style Sheets (CSS) manage page presentation, ensuring content remains accessible if stylesheets are disabled.
- JavaScript usage is minimised, and core functionality remains accessible even when JavaScript is disabled.
- Forms and fields follow a logical tab sequence to assist keyboard navigation.
- A sitemap is available to help users navigate the website more easily.

### Third-Party Content & Limitations

While we strive for full accessibility, some third-party content or integrations may not fully meet WCAG 2.1 Level AA standards. Where possible, we work with suppliers who prioritise accessibility best practices. If you encounter any difficulties with third-party content, please contact us for assistance.

### Improving Your Browsing Experience

If you experience any issues using our website, the following options may assist you:

- Adjusting text size: Most web browsers allow text resizing through the settings menu.
- Using screen readers: If you are visually impaired, screen reader software such as NVDA, JAWS, or VoiceOver can assist in navigating our content.
- Keyboard navigation: You can navigate the website using the tab key to move between links (or Shift + Tab to go backwards).
- Plain English: We aim to use clear and simple language across our website.



## Accessibility Standards & Compliance

Our website aligns with:

- WCAG 2.1 Level AA to maintain an inclusive online experience.
- The Equality Act 2010, ensuring reasonable adjustments are considered in website accessibility.
- Best practices for UK private sector accessibility requirements.

## Documents & File Compatibility

Some downloadable documents on this website require specific software to view:

- .pdf (Adobe Acrobat Reader or alternative PDF viewers)
- .docx (Microsoft Word or alternative document readers such as LibreOffice)
- .xlsx (Microsoft Excel or compatible spreadsheet software)
- .pptx (Microsoft PowerPoint or equivalent presentation viewers)

If you have difficulty accessing any documents, please contact us for alternative formats.

## Feedback & Contact

We are continuously working to improve website accessibility. If you encounter any difficulties or have suggestions to enhance accessibility, please contact us:

- **Email:** [info@kinovopl.com](mailto:info@kinovopl.com)
- **Phone:** +44 01992 703431

Your feedback is valuable in helping us provide an inclusive online experience for all users.

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**PURDY**

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